Creative Training Solutions

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Agenda

- How can we take pieces of our world and creatively design quality training -- at low or no cost ?
- What is available to us ?
- What can we manufacture ?

Overview

- Training dollars are limited or non-existent, while present & future training requirements are about to sky rocket !
  - World situation
  - Baby boomers vs new kids
  - Diversity

What is available to us?

- Centrally funded
- Low cost
- No cost
- Roll up your sleeves!

Centrally Funded

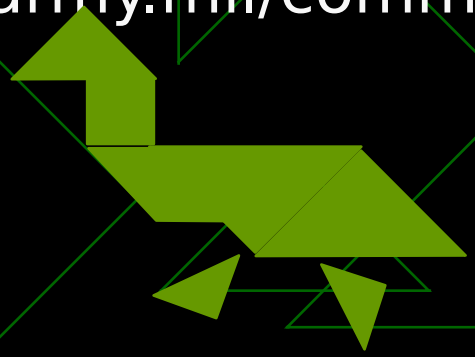
- CHRA TMD Offerings
- Competitive Professional Development using ACTEDS funding
- Senior Service Schools & Colleges
- Center for Army Leadership
  - Lead Train-the-Trainer (LEAD TTT)
  - Intern Leadership Development (ILDC)
  - Organizational Leadership for Executives (OLE)
  - Personnel Management for Executives (PME)

Centrally Funded (Continued)

- SkillPort
  - Army's e-Learning Program for basic and advanced information technology training
  - Merging of SmartForce and SkillSoft
  - Now available June 30, 2004
  - 1500 courses in information technology, business, leadership, & personal development

Centrally Funded (Continued)

- Gov Online Learning Center
  - Presidential e-Training initiative
  - Many free courses available
  - www.golearn.gov
- USACE Virtual Campus
  - http://virtualcampus.usace.army.mil/common/public/html/index.htm



Centrally Funded (Continued)

- Defense Acquisition University Virtual Learning Center
  - https://atlas5.dau.gov/html/login/login.jsp
- Government Education and Training Network (GETN)
  - http://getn.govdl.org/

Other ideas

- Search the Internet for free & low cost training
  - DoD and other Federal / State Agencies
  - Colleges & Universities
  - Vendors

More ideas

- Within your local organizations & areas
  - On-the-job training
  - Mentoring
  - Locally designed training
  - Local & national professional associations
  - Newsletters

Rules

- Know that your CHRA HRD Team is available to assist

Then…

- Be creative, dig for answers
- Work with the experts
- Form study groups
- ***MARKET*** what is available

Summarize

- Review ideas
- Check requirements and restrictions
- Allow your subject matter experts to critique the ideas.

Then start turning ideas into reality!

More ideas ???